



Sustainability Policy and Action Plan

Version 1

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Name of Responsible Committee/Individual:	Trust Board
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Contents

Section	Page
Policy Statement	3
1. Purpose and Scope	3
2. Roles and Responsibilities	3
3. Policy Definitions	3
4. Sustainability action plan	4
5. Monitoring Compliance with and Effectiveness of this Policy Statement	5

POLICY STATEMENT

We are here to make great schools and happier, stronger communities so that people have better lives. We do this by:

- Always doing what is right
- Trusting in each other and standing shoulder to shoulder
- Doing what we know makes the difference

Doing what is right means always acting with integrity, in the interests of others and being honest, open and transparent.

1. PURPOSE AND SCOPE

The trust is committed to ensuring responsible environmental management and resource sustainability in order to minimise the impact of its operations on the natural world.

We will do this by:

- Implementing sustainability strategies, which reduce our carbon footprint, the amount of waste sent to landfill and those, which promote the elimination of single use plastics and an increase in recycling of recyclable materials.
- Promoting the inclusion of environmental and sustainability issues in our curriculum to provide our students with an understanding of these important challenges.

2. ROLES AND RESPONSIBILITIES

The **CEO** is responsible for ensuring the trust's Sustainability Policy is accessible, and that decisions are made and reviewed in line with the policy.

The **Trust Board** is responsible for ensuring that the Trust adheres to the trust's Sustainability Policy.

The **Director of Facilities and Estates** will ensure that procurement decisions and reviews follow the correct processes and that due regard is given to fairness, equity and sustainability, in addition to chairing the sustainability working group meetings where ideas will be discussed for agreement by the Board.

The **Headteacher and Local Governing Bodies** in each school will have oversight of sustainability strategies within their respective schools.

3. POLICY DEFINITIONS

The Education Alliance defines 'Single-Use Plastics' as:

- Disposable plastics, which are intended to be used only once before they are thrown away or recycled. Such items include plastic bags, plastic straws, plastic cutlery and drink stirrers, plastic drinks bottles and most plastic containing food packaging.

4. SUSTAINABILITY ACTION PLAN

As part of our commitment to the environment, the trust will endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- Continually improve and promote enhancement of the environment.

Sustainability Action Plan 2020-2025

Proposal	Target	Detail	Timescale
Reduction in Carbon Emissions	10% saving from the 2019 baseline by 2025	The trust has completed a piece of work that has looked at how/where we can achieve the best carbon reduction over an acceptable repayment period. This report shows that our 10% target can be achieved by two distinct projects: insulation and pipework lagging and replacement LEDs. The trust is currently looking at funding options associated with these projects.	By 2025
Reduction on Waste sent to Landfill	0% of waste sent to landfill by 2025	In partnership with the trust's current waste contractors, a significant amount of work has been completed to dramatically decrease the amount of waste being sent to landfill across all waste streams. As of December 2019, the percentage of waste being sent to landfill across the trust was just 6.75%. The trust will work closely with waste contractors to establish what types of waste are still being sent to landfill with the aim of becoming landfill free by 2025.	By 2025

Increased Recycling Rates	20% increase from the 2019 baseline by 2025	Trust schools currently recycle around 30% of waste via a number of methods. Work will take place over the next few years to identify ways in which recycling rates can be improved with the aim to increase recycling to at least 50% of net waste by 2025.	By 2025
Reduction on use of Single use plastics	To eliminate the supply of all single use plastics across all trust schools by 2025.	The trust is currently undertaking investigatory woks in order to establish a baseline for the current use of single use plastics across all sites, as well as researching ways in which singe use plastics can be eliminated or replaced with more sustainable products.	By 2025

5. MONITORING COMPLIANCE WITH AND EFFECTIVENESS OF THIS POLICY STATEMENT

Effectiveness and compliance of this statement will be monitored by the Director of Facilities and Estates, and this policy and action plan will be reviewed within 3 years of the date of approval.